

Payment Policy: Incidental Diagnostic and Laboratory Tests Billed with Evaluation and Management Services

Reference Number: LA.PP.010

Last Review Date: 04/2026

Coding Implications

Revision Log

See Important Reminder at the end of this policy for important regulatory and legal information.

Policy Overview

The AMA's Current Procedural Terminology (CPT®) codes for Evaluation and Management (E/M) services represent the professional services of physicians and other qualified health care professionals. These codes include a collection of patient care services rendered on the day of the encounter and certain incidental services rendered on days without a face-to-face visit. A number of ordinarily performed physician services are included in the payment for the E/M service and are not paid separately.

The purpose of this policy is to define payment criteria for incidental diagnostic and laboratory tests when billed with E/M services.

Policy Description

Per CPT guidelines, E/M services include examinations, evaluations, treatments, conferences with or concerning patients, preventive pediatric and adult health supervision, and similar medical services, such as the determination of the need and/or location for appropriate care. E/M services include three components of physician work:

- History
- Examination
- Medical decision making;

Medical decision making refers to the complexity of establishing a diagnosis and/or selecting a management option as measured by the amount and/or complexity of medical records, diagnostic tests, and/or other information that must be obtained, reviewed, and analyzed. Therefore the review and analysis of common diagnostic tests are included in the medical decision making component of E/M services and should be appropriately documented in the patient's medical record.

Reimbursement

Reimbursement for the review and analysis of incidental diagnostic and laboratory tests performed during the course of an E/M service will be included in the payment for the E/M service and not reimbursed separately.

Documentation Requirements

The medical record must support the need for a separately identifiable and signed report for the diagnostic test beyond what would ordinarily be expected within the range of services that comprise an E/M service in order for separate payment to be made. Under such circumstances, a -25 modifier must be appended to the applicable E/M service to receive payment.

Coding and Modifier Information

This payment policy references Current Procedural Terminology (CPT®). CPT® is a registered trademark of the American Medical Association. All CPT® codes and descriptions are copyrighted 2025, American Medical Association. All rights reserved. CPT codes and CPT descriptions are from current manuals and those included herein are not intended to be all-inclusive and are included for informational purposes only. Codes referenced in this payment policy are for informational purposes only. Inclusion or exclusion of any codes does not guarantee coverage. Providers should reference the most up-to-date sources of professional coding guidance prior to the submission of claims for reimbursement of covered services.

References

1. *Current Procedural Terminology (CPT®), 2025*
2. *HCPCS Level II, 2025*
3. *International Classification of Diseases, Tenth Revision, Clinical Modification (ICD-10-CM), 2025*
4. *Evaluation and Management Services Guide*
<https://www.cms.gov/files/document/mln006764-evaluation-management-services.pdf>

Revision History	Revision Date	Approval Date	Effective Date
Converted corporate to local policy.	8/15/20		
Annual Review; Removed clinical and added payment policy in “Important Reminder” section	8/25/22		
Annual Review completed; removed E/M and diagnostic CPT code tables as this information can be found in the CPT manual.	6/20/23	9/13/23	10/13/23
Annual review; updated the components of physicians work; reference dates and links updated. Removed section: The CPT guidelines instructing the actual performance and/pr interpretation of diagnostic tests/studies ordered during a patient encounter are not included in the levels of E/M services.	05/24	11/4/24	12/5/24
Annual Review; no updates	04/25	4/29/25	6/12/25
Annual Review; References and links updated	04/26	04/26	

Important Reminder

This payment policy has been developed by appropriately experienced and licensed health care professionals based on a review and consideration of currently available generally accepted standards of medical practice; peer-reviewed medical literature; government agency/program approval status; evidence-based guidelines and positions of leading national health professional organizations; views of physicians practicing in relevant clinical areas affected by this payment policy; and other available clinical information. LHCC makes no representations and accepts no liability with respect to the content of any external information used or relied upon in developing this payment policy. This payment policy is consistent with standards of medical practice current at the time that this payment policy was approved.

PAYMENT POLICY

E/M Bundling with Labs and Radiology



The purpose of this payment policy is to provide a guide to medical necessity, which is a component of the guidelines used to assist in making coverage decisions and administering benefits. It does not constitute a contract or guarantee regarding payment or results. Coverage decisions and the administration of benefits are subject to all terms, conditions, exclusions and limitations of the coverage documents (e.g., evidence of coverage, certificate of coverage, policy, contract of insurance, etc.), as well as to state and federal requirements and applicable LHCC administrative policies and procedures.

This payment policy is effective as of the date determined by LHCC. The date of posting may not be the effective date of this payment policy. This payment policy may be subject to applicable legal and regulatory requirements relating to provider notification. If there is a discrepancy between the effective date of this payment policy and any applicable legal or regulatory requirement, the requirements of law and regulation shall govern. LHCC retains the right to change, amend or withdraw this payment policy, and additional clinical policies may be developed and adopted as needed, at any time.

This payment policy does not constitute medical advice, medical treatment or medical care. It is not intended to dictate to providers how to practice medicine. Providers are expected to exercise professional medical judgment in providing the most appropriate care, and are solely responsible for the medical advice and treatment of members. This payment policy is not intended to recommend treatment for members. Members should consult with their treating physician in connection with diagnosis and treatment decisions.

Providers referred to in this payment policy are independent contractors who exercise independent judgment and over whom LHCC has no control or right of control. Providers are not agents or employees of LHCC.

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